

FUTURE LEADERS OF INDIANA COUNCIL

ESTABLISHED 2010

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Council Guiding Principles



The mission of the Future Leaders of Indiana (FLI) Council is to further the professional development of its membership through education, mentorship and leadership opportunities while continuing to grow and develop the Indiana Motor Truck Association membership.

Qualifications:

- Representative of an IMTA member company in good standing with the association.
- Nominated by leadership within their organization.
 - Nomination form filled out and sent to representative of FLI Council or IMTA with a copy to the FLI Officers.
 - Reviewed and accepted or declined (with feedback) by FLI Officers.
- Professionals displaying leadership skills with a motivation to grow those skills while working in the trucking industry or with its allied affiliates.
- Each FLI member will be required to attend at least two of four FLI events (see events below) and complete the four Leadership Development training modules to retain FLI membership.

Structure:

The Council structure shall follow the IMTA Code of Bylaws and includes the following:

- The Council will elect Officers to include a Secretary/Treasurer, Vice Chair and Chair
 - The Officers must include at least one carrier member and may not be filled by more than one representative from each company.
- Officers must be nominated and elected at the yearly election in the fall at the FLI Annual Conference.

- Nominations will open August 1 each year. This will be an online form and will be communicated by the current FLI Chair, who will also be the Nominating Chair leading the nomination process.
- Self-nominations and nominations by another FLI member will be accepted.
- All nominations must be reviewed and approved by FLI Officers.
- Approved nominations will then be asked by FLI Officers to accept or decline the nomination prior to ballot.
- Each FLI member may cast one vote for each open position.
- Incoming Secretary/Treasurer will be announced and welcomed at the FLI Annual Conference and again at the IMTA Annual Convention.
- Term is one year.
- The FLI Chair is a member of the IMTA Executive Committee.
- The outgoing FLI Chair will be invited to serve as an advisor to the FLI Officers for a year.
- Yearly dues for all FLI members (excluding alumni status) of \$100 are invoiced each year at the beginning of initial membership “join” month. Additional fee(s) may be assessed for each event and will vary.

Meetings of FLI Officers:

- One strategic planning meeting each year that will include all FLI Officers, will be held post IMTA Annual Convention (which is usually held between Sept-Nov) and prior to the following Board of Directors Meeting (which is usually held in Dec). This meeting will outline the upcoming year’s events.
- Monthly conference call every month on a repeating schedule to discuss current event planning and any other FLI initiatives. This meeting can be cancelled if not needed on a given month.

Events:

- The FLI Council will plan and sponsor at least four educational events each year. Three of the four events will address the following topics:
 1. FLI Annual Conference (fall)
 2. Advocacy (spring)
 3. Professional Development.
 4. The fourth event is to the discretion of FLI Officers.
- Each FLI member will be required to attend at least two of four to retain FLI membership.
- Additional events (educational and/or social) may be scheduled at the discretion of the FLI Officers.
- There may be a charitable/contributory event at the discretion of the FLI Council and based on feedback received at the December IMTA Board Meeting. The FLI Chair will request this feedback as part of their role during the IMTA Board Meeting each December.

Professional Development:

- In addition to the four events, the FLI Council will provide four online Leadership Development training modules every year (via IMTA member) Avatar Fleet's Learning Management system.
- The training sessions are 30 to 40 minutes in length and can be completed anytime within the quarter.
- FLI Council members are required to complete the four yearly trainings to remain in the FLI Council.

Committees:

- There will be a minimum of four committees:
 - Education – led by current FLI Chair
 - Membership – led by current FLI Vice Chair
 - Social – led by current FLI Secretary/Treasurer
 - FLI Annual Conference planning – led by all three Officers

Alumni:

- The Future Leaders Council will have an Alumni status for qualifying members.
- A Council member will be eligible for Alumni status if they have both been a member of FLI for at least five (5) years and served in a leadership role (Officer or committee member).
- Those qualifying for alumni status will be offered to move to alumni or remain as a voting FLI member.
- Alumni will serve in an advisory role to the FLI Council. They will not pay dues and do not have voting rights. They will be eligible and encouraged to attend FLI events.